



Corporate Responsibility

Lewis Bakeries has a responsibility to the people who use our products. We respect our workers and their safety. We are committed to applying the principles of sustainability in all aspects of our business. Our bakeries comply with Standards set forth such as BRC, SA8000, national and state laws, and all other relevant instruments, laws and requirements to ensure a fair establishment and improvement of workers' rights, workplace conditions, effective management systems, and wholesome, safe products of our highest quality. The company encourages every employee and supplier to accept responsibility for conserving our natural resources and for seeking ways to improve the company's use of those resources. Working together with our employees, business partners, suppliers, and customers we are striving to prevent waste of water, packaging, energy, and other resources. We believe that being a good corporate citizen will make us a successful company.

Our Child and Forced Labor Policy

Lewis Bakeries Statement of Principles on Child Labor and Forced Labor is based on International Labor Organization (ILO) conventions and national laws as well as restrictions mandated by the US Department of Labor and State Departments of Labor in States in which we do business. It reaffirms Lewis Bakeries commitment to restrict employment to those individuals age 18 or older. We verify age via state issued drivers licenses and identification cards. We also utilize a third party background checking organization to verify identity and age via social security administration records and or birth records. Our policy also includes an explicit ban on the use of any forced labor or exploitative working conditions.

We communicate this policy to our workforce, prospective employee's, union bargaining unit, direct suppliers and customers. We believe that promoting fair and appropriate employment at Lewis bakeries and within our supply chains is a critical part of the commitments we make to our people and local communities.

Lewis Bakeries, Inc



R. Jack Lewis Jr.

Chairman of the Board